# THE PERSE SCHOOL
# HEALTH AND SAFETY POLICY STATEMENT

1. The Governors of The Perse School recognise and accept their responsibility as employers for providing, so far as is reasonably practicable, work places and work practices which are safe and healthy for all their employees, pupils and visitors.

2. The Governors will fulfil this responsibility by paying particular attention to the provision and maintenance of proper:
    - Places of work with safe access and egress.
    - Plant, equipment and systems of work.
    - Arrangements for the use, handling, storage and transport of articles and substances.
    - Information, instruction, training and supervision.
    - Environments for safe and healthy working.

3. Without detracting from the primary responsibility of the Head, the Head of the Preparatory School and the Head of the Pelican for ensuring safety, health and safety matters will be administered by the Bursar who will work on behalf of the governors by providing and interpreting policy. In addition, the Governors will continue to keep under review arrangements for providing competent technical advice on safety and health matters where this is necessary.

4. The Governors are committed to ensure that the School operates in accordance with the policy (which can be found in the School Health and Safety Manual) and if necessary additional resources will be provided.

5. The Governors recognise the need for the involvement of both teaching and support staff in achieving a successful safety policy, will co-operate with staff responsible for health and safety and will provide them with any necessary facilities and training.

6. Termly Health and Safety meetings chaired by the Director of Operations, are held at all Schools.

7. The Bursar reports to Governors termly through the Governors' Audit & Risk Committee on all significant health and safety matters affecting the School.

8. Employees are reminded of their duties to take care of their own safety and that of other employees, pupils, visitors and other persons who might be affected by their activities. Further information regarding employees' responsibilities can be found in part B of The Health and Safety Manual. Employees are also reminded of their duty to co-operate with the Governors to enable them to carry out their health and safety responsibilities successfully.

9. A copy of this statement is issued to all employees. It will be reviewed and added to, or modified, from time to time and as necessary. Details of the organisation and arrangements for carrying out the policy are to be found in parts B and C of The Health and Safety Manual.

| | | |
|---|---|---|
| Signed by the Head | Ed C Elliott | Date: 03/09/2025 |
| Signed by the Chair of the Governing Board | Jonathan W Scott | Date: 03/09/2025 |